

**selectmen@berkleyma.us**

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**From:** jvincentbos@berkleyma.us  
**Sent:** Tuesday, June 4, 2024 1:49 PM  
**To:** Tabitha McCrohan  
**Cc:** Matthew Chabot; Holly Marchand  
**Subject:** Workplace and Town Resident Harassment by an Elected Official

Good Afternoon Chairwoman McCrohan,

I would like to request information on initiating a harassment investigation. Please see my reasoning below:

Since beginning my term as selectmen I have witnessed and listened to elected officials and appointed staff experience a rising level of what I would deem as bullying and harassing behavior by the current Tax Collector and former Treasurer and Selectmen Wendy Cochrane.

Our responsibility is not only to the residents of Berkley but also to our appointed staff. There are laws and policies around harassment and bullying for a reason. I am concerned that if the harassment and bullying continue the town could be held liable in a lawsuit. More importantly, I am concerned about the health and well being of all staff in Town Hall including elected and appointed officials.

I therefore request that our Town Administrator speak with Town Council and launch a full investigation into all allegations. As this individual is also an elected official, I would like the Town Administrator to inquire whether or not the investigation of harassment can include residents of the Town that the elected official ultimately reports to.

I am requesting the investigation be done professional and that if funding is needed to pursue the full investigation we bring the request to the full board for a vote.

I do not make this request lightly, I would never choose to use tax payer dollars for anything I did not fully believe to be a serious issue.

Thank you,  
 Jennifer Vincent  
 Selectmen

When does it start

Scope limitation

All Departments

She's not well.